

Mehreen Sohail

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LOCATION: Abu Dhabi UAE.

I am a dedicated, keen and enthused CA finalist with over 4 years of experience of working with CROWE Lahore. I have experience of auditing large sized entities in Pharmaceutical, Textile, Chemical, Industrial Manufacturing & Services sectors. I have exuded exceptional leadership, team building skills and developing long-term working relationships with internal and external stakeholders to support organizational goals. I am passionate individual having the unique aptitude of solving problems under pressure situations and stay self-motivated to get the job done whilst maintaining the highest standards of quality, integrity and ethical code of conduct. I am seeking a challenging position within a professional services firm offering opportunities for continuous professional growth.

WORK EXPERIENCE:

Experience with CROWE

11/2019 to 07/2023

As Senior Audit Associate:

- Supervised multiple engagements, comprising of 3-5 members and managing them to ensure the right mix of skills and strengths are being leveraged as effectively and efficiently as possible. Further, managing the client-facing teams on the field from planning and execution through to completion of audit engagements.
- Supervise, coach and review the output of audit teams.
- Ensured strict adherence to agreed client deadlines by timely identification and removal of any bottlenecks and problem areas.
- Effectively delegated tasks to and coached team members to provide them with stretch opportunities necessary for their growth and development.
- Actively participated in the feedback process of firm through regular check-ins with my immediate Manager, Partner and Team to identify and address areas of development and to reinforce my strengths.
- Acted as a counselor to junior team members, addressed their work environment related issues, helped them set their career goals and guided them about policies and procedures related to the firm's methodologies.

I have led annual audit engagements in the following sectors during my articles at CROWE:

- Industrial Manufacturing – Sargodha Jute Mills Limited, Tariq Glass Industries Limited
- Textile Sector – Service Industry Textiles Limited
- Pharmaceutical Sector – KAAP Pharmaceuticals Private Limited, CSH Pharmaceuticals Private Limited
- Chemical Sector – Nimir Resins Limited, Chemcoat Private Limited
- Not for Profit Organization – The SOS Children's Villages of Pakistan,

I have led the other external engagements during my articles at CROWE:

- Fixed Asset Assignment – ADAMJEE Insurance Company Limited, Sapphire Textile Mills Limited
- Stock take and reconciliations – Fast Cables Private Limited, Nimir Resins Limited, Grocer App

Major accomplishments:

- Rated as one of the best performers in feedback by my immediate manager and engagement partner.
- Led and managed 3 engagements at the same time with strict adherence to agreed deadlines without compromising on the quality of the work performed and services rendered.
- Provided recommendation to hire junior staff in supporting role and assisted in the hiring process and conducted interviews.
- Participated in the Preparation of CaseWare files
- Helped managers in preparation of files during Quality Control Review (QCR) by ICAP
- Led and supervised the teams on the field from planning and execution through to completion of audit engagements.
- Delegated tasks to individuals in accordance with their skills, knowledge and experience level after consultation with them to make sure they did not feel professionally stagnated.
- Co-ordinated with professionals in various fields like legal and tax experts to ensure adherence to agreed client deadlines.
- Actively participated and checked-in with my immediate Seniors and Managers to discuss and outline my development plan.
- Worked closely and coached junior staff to help them in difficult areas as well as provided guidance on managing the work.
- Carried out my tasks with utmost commitment to quality and excellence within the agreed client deadlines.
- Identified internal control weakness and suggested remedial action for onward submission through Management Letter.

PROFESSIONAL DEVELOPMENT AND COMPUTER LITERACY:

- Well versed with E-Audit software CaseWare.
- Proficient with Microsoft Office (Excel).
- Completed all assurance training and completed relevant E-Learns at CROWE to keep up with the latest developments in Ethics, Accounting and Auditing standards.
- Participated in the implementation and performance of CaseWare.

KEY SKILLS AND CORE COMPETENCIES:

- Extensive demonstrated experience in interpretation and application of Financial Accounting and Reporting Standards including International Standards on Auditing (ISA) and International Financial Reporting Standards (IFRS).
- Well versed with advance level usage of audit software (CaseWare).
- Ability to identify issues and propose innovative solutions by leveraging strong and sound analytical skills.
- Ability to learn and adapt quickly while working in dynamic, complex and diverse business environments and ensuring strict adherence to agreed deadlines.
- Strong proven effective project management skills developed by leading large and complex engagements.
- Ability to execute tasks and coordinate with client and team.

EDUCATION:

Chartered Accountancy - Institute of Chartered Accountants of Pakistan (ICAP) (2024)

- CA (Finalist) 6 Exam remaining (expected qualification December 2024)
- Completed CAF (Intermediate stage of CA).
- Completed AFC.

Bachelor Of Commerce (1st Division) – Punjab University – (2019)

F.S.C. – Pre-Medical – Punjab College of Sciences (2014)

- Studied sciences at intermediate level exams.

Matriculation (Grade A+) – Cathedral School (2012)

- Studies sciences at matriculation level exams

Languages

- Urdu – Native language
- English - Fluent